

Quality, Environment, Occupational Health, and Safety Policy

Mahindra Teqo is a new age tech-enabled Renewable Energy Asset Management offering from the Mahindra Group. It offers a suite of products & services for comprehensive asset management.

Through implementation of QEOHS Management System:

- We shall ensure that Quality, Environment, Occupational Health, and Safety requirements are an integral part of our processes.
- We are committed to deliver high quality services to our customers through every engagement viz., Operation, Maintenance, Performance Analysis, and other Value-Added Services focused towards enhancing asset performance and maximizing returns.
- We are committed to deliver superior customer experience by enhancing employee competence and adopting innovative processes and technology.
- We shall ensure that health and safety of our stakeholders is of utmost importance and takes precedence in business decisions.
- We foster a positive safety culture by consulting and collaborating with employees, and other stakeholders on OHS matters.
- We have implemented a risk-based process to identify, classify, prioritize, and control hazards and risks.
- We continually strive to improve our HSE systems and processes, aiming for zero incidents and reducing emissions.
- We shall ensure protection of environment from harm and degradation arising from our activities and operations.
- We shall meet or exceed applicable statutory, regulatory, and legal compliance requirements.
- We shall ensure availability of appropriate resources and periodically review operational procedures to fully implement this policy.
- We shall ensure continual improvement of QEOHS systems.

This policy will be communicated to all employees and any other person who may be affected by it.

A handwritten signature in blue ink that reads 'Rajesh'.

Rajesh BC
Chief Executive Officer

MTPL/IMS/L1-P01; Rev.03; Date -11/07/2023

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